

## **Basics of Being a Building Rep: *Enforcing the Contract & Representing Members***

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**YOUR CONTRACT IS VITAL...ARE YOU  
COMFORTABLE IN YOUR POSITION TO BE OF THE  
UTMOST HELP TO YOUR MEMBERS REGARDING  
CONTRACT ISSUES?**

**LET US HELP YOU HELP THEM! WE WANT TO  
PREPARE YOU BY HELPING YOU UNDERSTAND THE  
LOCAL COLLECTIVE BARGAINING AGREEMENT.  
THERE WILL BE EMPHASIS MADE ON IDENTIFYING  
AND PROCESSING GRIEVANCES AND REPRESENTING  
MEMBERS WHEN THERE IS POTENTIAL  
DISCIPLINARY ACTION.**

*Join us at the Bloomington IEA Office  
on Thursday, October 10 from  
5:00-8:00 PM.  
Dinner will be served.*

Please RSVP to Martha at the IEA Office  
no later than Tuesday, October 8:  
[Martha.Fritcher@ieanea.org](mailto:Martha.Fritcher@ieanea.org) OR 309-663-6400