

LETTER OF UNDERSTANDING

BESP Paraprofessionals Compensation Adjustment and Contract Extension

The Bloomington Public Schools District 87 Board of Education and the Bloomington Education Support Professionals - Paraprofessionals, IEA-NEA, agree as follows:

1. The current collective bargaining agreement executed May 29, 2019 and in effect through June 30, 2024 shall be extended for one year, making it effective until June 30, 2025, except the Appendix outlining hourly wage rates for Paraprofessionals will be replaced with the Appendix on the following page.
2. Existing employees will be placed on the new Appendix by granting all those existing employees a step from where they finished 2022-23 (e.g. an employee who finished 2022-23 on Step 5 will move to the new Step 6 on the 2023-24 schedule). All employees will then take a step on the new Appendix in 2024-25.
3. The Letter of Understanding controlling wage increases for employees “off-schedule” for the 2019-2024 Agreement is replaced by this Letter of Understanding. Those employees who were categorized as “off-schedule” for 2019-2024 will be placed on the schedule as follows for 2023-24 and 2024-25:

Employee A will be on Step 18 for 2023-24 and move to Step 19 for 2024-25

Employee B will be on Step 18 for 2023-24 and move to Step 19 for 2024-25

Employee C will be on Step 18 for 2023-24 and move to Step 19 for 2024-25

Employee D will be on Step 21 for 2023-24 and move to Step 22 for 2024-25

Employee E will be on Step 24 for 2023-24 and move to Step 25 for 2024-25

Employee F will be on Step 27 for 2023-24 and move to Step 28 for 2024-25

Employee G will be on Step 27 for 2023-24 and move to Step 28 for 2024-25

Employee H will be on Step 27 for 2023-24 and move to Step 28 for 2024-25

Employee I is off-schedule and will receive wage increases of 6% in 2023-24 and 4% in 2024-25

**BLOOMINGTON PUBLIC SCHOOLS
DISTRICT 87**

**BESP | BLOOMINGTON EDUCATION
SUPPORT PERSONNEL, IEA-NEA**

President, Board of Education

President, BESP

Date

Date

Paraprofessional Hourly Wage Rates: 2023-24 and 2024-25

STEP	2023-24	2024-25
1	\$18.00	\$18.72
2	\$18.32	\$19.05
3	\$18.63	\$19.38
4	\$18.95	\$19.70
5	\$19.26	\$20.03
6	\$19.58	\$20.36
7	\$19.89	\$20.69
8	\$20.21	\$21.01
9	\$20.52	\$21.34
10	\$20.84	\$21.67
11	\$21.15	\$22.00
12	\$21.47	\$22.32
13	\$21.78	\$22.65
14	\$22.10	\$22.98
15	\$22.41	\$23.31
16	\$22.95	\$23.87
17	\$23.49	\$24.43
18	\$24.03	\$24.99
19	\$24.57	\$25.55
20	\$25.11	\$26.11
21	\$25.65	\$26.68
22	\$26.19	\$27.24
23	\$26.73	\$27.80
24	\$27.27	\$28.36
25	\$27.81	\$28.92
26	\$28.35	\$29.48
27	\$28.89	\$30.05
28	\$29.43	\$30.61
29	\$29.97	\$31.17
30	\$30.51	\$31.73